



Republic of the Philippines  
**Department of Education**  
REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF CITY OF TAYABAS

07 January 2026

DIVISION MEMORANDUM  
No. 012 s. 2026

**APPROVED RECLASSIFICATION OF POSITIONS WITH NOTICE  
OF ORGANIZATION, STAFFING, AND COMPENSATION  
ACTION (NOSCA) FOR THE EXPANDED  
CAREER PROGRESSION**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Unit/Section  
All Others Concerned

1. Relative to the received Notice of Organization, Staffing, and Compensation Action (NOSCA) resulting from the implementation of the Expanded Career Progression, which involves the reclassification of teaching and School Principal positions to higher level positions in accordance with existing DBM-DepEd staffing standards, this Office hereby announces to the field the teaching personnel and School Principal with approved reclassifications of positions.
2. Attached herewith is **Enclosure 1**, which contains the list of personnel with approved NOSCA who are expected to submit the documents required for appointment on or before **January 9, 2026**, through the Records Section. The checklist of requirements and the necessary forms may be downloaded through this link: <https://tinyurl.com/Reclassification-Appointment>.
3. Immediate dissemination and strict compliance of this Memorandum is desired.

  
**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

Encl.: As stated  
Reference: NOSCA  
To be indicated in the Perpetual Index  
under the following subjects:

RECLASSIFICATION

OSDS Personnel Unit – approved reclassification of positions with notice of organization, staffing, and compensation action (nosca) for the expanded career progression  
PEROIORG-002268 / January 7, 2026



**Enclosure 1: List of personnel with approved NOSCA**

No.	Name	School	Position Title	
			From	To
1	Quizana, Marilyn Abarquez	Cipriano J. Querubin Elementary School	Teacher III	Teacher VI
2	Villarama, Rebecca Peñamante	Cipriano J. Querubin Elementary School	Teacher III	Teacher VI
3	Calabano, Erlinda Cadavido	Cipriano J. Querubin Elementary School	Teacher III	Teacher VI
4	Laude, Editha Durana	Dapdap Integrated School	Teacher II	Teacher V
5	Nantes, Jane Dollete	Dapdap Integrated School	Teacher III	Teacher VI
6	Nanong, Amelia Villanueva	Dapdap Integrated School	Teacher III	Teacher VI
7	Cataquiz, Mylene Villaflor	Froilan E. Lopez Elementary School	Teacher III	Teacher VI
8	Dimayuga, Jovelynda Añonuevo	Ilasan Integrated School	Teacher II	Teacher V
9	Masinag, Teresa Angulo	Ilasan Integrated School	Teacher III	Teacher VI
10	Caagbay, Jossie Ocado	Ilasan Integrated School	Teacher III	Teacher VI
11	Abelido, Librada Rejano	Ipilan-Alitao Elementary School	Teacher III	Teacher VI
12	Yanela, Maida Tiama	Ipilan-Alitao Elementary School	Teacher III	Teacher VI
13	Jastiva, Amelina Raca	Ipilan-Alitao Elementary School	Teacher III	Teacher VI
14	Moises, Jasmin Dazo	Lakawan Elementary School	Teacher III	Teacher VI
15	Gaela, Bernadeth Linatoc	Luis Palad Integrated High School	Teacher II	Teacher III
16	Onofre, Adelina Lasconia	Luis Palad Integrated High School	Teacher II	Teacher III
17	Salvanera, Margie Gregana	Luis Palad Integrated High School	Teacher II	Teacher III
18	De Jesus, Meredith Villaverde	Luis Palad Integrated High School	Teacher III	Teacher VI
19	Gabis, Raquel Edon	Luis Palad Integrated High School	Teacher III	Teacher VI
20	Del Rosario, Lea Enrile	Luis Palad Integrated High School	Teacher III	Teacher VI
21	Cuarto, Isabelo Pabillaran	Luis Palad Integrated High School	Teacher III	Teacher VI
22	Padua, Josephine Zubieta	Luis Palad Integrated High School	Teacher III	Teacher VI
23	De Jesus, Ronaldo Peras	Luis Palad Integrated High School	Teacher III	Teacher VI
24	Villalon, Cristina Sales	Luis Palad Integrated High School	Teacher III	Teacher VI
25	Dayapan, Armando Manatiga	Mate Integrated School	Teacher II	Teacher V
26	Oabel, Rowena Cabriga	North Palale Elementary School	Teacher III	Teacher VI
27	Valencia, Emerenciana Palad	Pandakake Integrated School	Teacher I	Teacher III



28	Gata, Ramona Romero	SHS - Buenaventura Alandy National High School	Teacher III	Teacher VI
29	Yagyagan, Venus Macalinao	SHS - Buenaventura Alandy National High School	Teacher II	Teacher V
30	Villa, Monina Grace Magsalubong	SHS - Rosario Quesada Integrated National High School	Teacher II	Teacher V
31	Añoso, Mildred Patricio	Rosario Quesada Integrated National High School	Teacher III	Teacher VI
32	Cabriga, Fe Cabile	South Palale Elementary School	Teacher III	Teacher VI
33	Credo, Marilou Llaneta	South Palale Elementary School	Teacher III	Teacher VI
34	Caponpon, Novelyn Calaus	Tayabas East Central School	Teacher II	Teacher III
35	De Torres, Lhalaine Moralla	Tayabas East Central School	Teacher II	Teacher III
36	Villa, Renato Patawaran	Tayabas East Central School	Teacher II	Teacher III
37	Cabanas, Victorino Yanoria	Tayabas East Central School	Teacher II	Teacher III
38	Oabel, Margarita Paderes	Tayabas East Central School	Teacher III	Teacher VI
39	Ursolino, Rosa Reyes	Tayabas East Central School	Teacher III	Teacher VI
40	Escobiñas, Evangelina Obciana	Tayabas East Central School	Teacher III	Teacher VI
41	Paredes, Evelyn Añoso	Tayabas East Central School	Teacher III	Teacher VI
42	Rodillas, Rosemarie Padillo	Tayabas East Central School	Teacher III	Teacher VI
43	Nilooban, Irene Salido	Tayabas East Central School	Teacher III	Teacher VI
44	Cavalida, Erlinda Lacorte	Tayabas East Central School	Teacher III	Teacher VI
45	Ratio, Lorena Capistrano	Tayabas West Central School I	Teacher III	Teacher VI
46	Eclarin, Emma Jalla	Tayabas West Central School I	Teacher III	Teacher VI
47	Collantes, Maria Lourdes Capistrano	Tayabas West Central School I	Teacher III	Teacher VI
48	Francia, Luisa Jabola	Tayabas West Central School II	Teacher III	Teacher VI
49	Gob, Lester Ragudo	Tayabas West Central School III	Teacher III	Teacher VI
50	Esteleydes, Ma. Belen Balicas	Tayabas West Central School III	Teacher III	Teacher VI
51	Contreras, Marivic Ladines	Tayabas West Central School III	Teacher II	Teacher V
52	Mabilin, Arieta Salvan	Tayabas West Central School IV	Teacher III	Teacher VI
53	Estavillo, Lucita Lim	Tayabas West Central School IV	Teacher II	Teacher V
54	Zagala, Jocelyn Capistrano	Tayabas West Central School IV	Teacher II	Teacher V
55	Cabuyao, Reniel Nanea	Valencia Elementary School	Teacher III	School Principal I
56	Ambe, Imelda Obdianela	West Palale National High School	Teacher II	Teacher III
57	Oabel, Rea Rachel Escudero	West Palale National High School	Teacher I	Teacher III
58	Lavado, Marah Lloyd Altamarino	West Palale National High School	Teacher I	Teacher III

59	Cabalsa, Jarnel Cabuyao	West Palale National High School	Teacher I	Teacher III
60	Talisic, Angelique Gonzaga	West Palale National High School	Teacher I	Teacher III
61	Enriquez, Victor Cabañeros	SHS - West Palale National High School	Teacher II	Teacher V
****nothing follows****				